

# Inclusivity Action Items

Below are some recommendations to implement the themes that were discussed in the Inclusivity Module. The list is not exhaustive but a working document to promote continued reflection, strategy, and action plans.

## Personal

- Continued learning – not relying on individuals from marginalized groups to do all the teaching
- Asking the right questions:
  - Have I checked my privilege so that others feel welcome and comfortable?

## Event

- Asking the right questions
  - Is the event accessible for all people?
  - What do we do to promote accessibility?
  - Have we reached out to diverse groups?
  - Are we creating a safe space for all?
  - Does the event in any way impact inclusivity in our space?

## Organizational *(think about precincts, wards and beyond)*

- Ensuring that the organization has made inclusivity a priority through training, mission statements, and expectation conversations
- Are we intentionally building healthy coalitions?
- Having diverse membership and leadership
- Outreach to diverse groups and people in authentic ways
- Asking the right questions:
  - Who is at the table?
  - Who is not at the table and why?
  - Have we made intentional choices regarding the language that we use?

## Keep Learning

- Do your own research and reading; this course is not comprehensive.
- Not sure where to start? Check out this article, [Why it's Important to Think About Privilege – and Why It's Hard](#) by Kathleen Ebbitt on the [globalcitizen.org](http://globalcitizen.org) website.